LEAP: Listen · Empathize · Agree · Partner®

"I AM NOT SICK, I Don't Need Help!"



What is Anosognosia?

A **neurocognitive symptom** of serious mental illness (SMI) that prevents a person from recognizing that they're ill — resulting in conflict, isolation, treatment refusal and non-compliance.

It's <u>not denial</u>, it's a brain disorder — and the #1 reason that people refuse treatment.

What is L-E-A-P[®]?

An evidence-based skillset designed to create trusting and collaborative relationships with people who have SMI and anosognosia, that leads to treatment and recovery.

Counter-Intuitive – Person Centered – Requires Practice – Independent Tools (not steps)

The 7 LEAP® Communication Tools







TOOL	SKILLSET
(L) LISTEN	 Listen reflectively to delusions, anosognosia, and desires without any judgement and instead communicate genuine respect.
(E)EMPATHIZE	 Strategically express empathy without reality-testing and actively normalize the person's experience.
(A)AGREE	Identify areas of agreement; or agree to disagree.
(P)PARTNER	 Quickly form partnerships and move forward to achieve common goals (ultimately linked to acceptance of treatment and services).
Delay	Respectfully delay giving contrary opinions and redirect conversation.
Opinion — 3 As	 Apologize, Acknowledge Fallibility, Agree Give recommendations and non-judgmental opinions in a manner that communicates respect and results in trust.
Apologize	Apologize for words and actions that harmed the relationship.



^{*} See the Diagnostic and Statistical Manual of Mental Disorders – DSM-4-TR pg.304 and DSM-5-TR pg.116

LEAP® Guidelines & Script

GENERAL GUIDELINES

- 1. Absorb What You Heard -
- 2. Connect Emotionally Empa
- 3. Problem Solve
- Empathize, Apologize, Delay

Listen Reflectively

Agree & Partner

WHAT TO SAY? To someone with SMI to reduce conflict & build trust.



Listen Reflectively

- What you're saying is (reflect what they said)... Did I understand you?
- What I'm hearing you say is (reflect)... Right?



Empathize & Normalize

- I would be (reflect emotion e.g. scared) too, anyone would be.
- You sound (reflect emotion e.g. angry) because (reflect what they said)... Right?

Agree & Agree to Disagree

- · I respect your opinion and I hope you can respect mine.
- · Let's focus on what we can both agree on, if it's OK with you.



• I just want to have a good relationship with you / get you out of here.

Partner on Common Goal

Example: Staying out of the hospital, not getting arrested / arguing, finding a job, having a relationship.

- I'll help you with (common goal), to do that can we partner on your...
- To help you get (common goal). If you'd like, my suggestion is that you...



Delay Your Opinion & Redirect

- I'll answer your question. First, I'd like to hear more about why (you hate the medicine). Would that be OK?
- Your opinion about this is more important than mine. Can you tell me more, and I can tell you my opinion after?



Give Your Opinion – Using 3 As: Apologize, Acknowledge Fallibility, Agree

- I want to apologize because my views may feel hurtful / frustrating.
- I could be wrong. I don't know everything.

